

# THE KINGSWOOD COMPANY

OUR PRODUCTS. YOUR LABEL. SPARKLING RESULTS.

## **JOB DESCRIPTION: GENERAL LABOR / ASSEMBLY**

In business for 60 years, The Kingswood Company is a leading consumer products manufacturer located in Columbus, OH. We serve some of the best know retailers and brands in the world, and are seeking qualified candidates for an **Assembly Team Position**.

We were recently recognized as one of the 100 fastest growing companies in urban America by Forbes Magazine. We have a culture of hard work, excellence, and innovation. This is an ideal position for someone who wants to be part of a team in a growing company. There is the opportunity to take on additional responsibility as our company grows. You may also transfer to different teams, depending on your interest and performance.

Here is what our team members have to say:

“I love the team atmosphere here – everyone works together, and there is a huge sense of accomplishment when we finish an order.”

“It is so fun to be able to see the products we make in stores! Every time I go to Easton, I can see them in 3-4 different places!”

“It is so wonderful to be able to count on a **steady schedule** – no more worrying about when the agency is going to schedule me for hours that don’t work for my family – and a **steady paycheck** – I always have enough hours to cover my bills!”

## **PRIMARY DUTIES**

This position is entry level into our Production Team. Various tasks include light manufacturing, general labor, product assembly, packaging, shipping, and other duties as needed to assist with our growing production requirements.

## **POSITION TYPE:**

Full Time / 40 hours per week

Shift: 7.30 am – 4.30 pm

Must be available for overtime during seasonal production.

**This position is a seasonal-to-permanent position.**

You will be evaluated for a Full-Time position over the course of 90-120 days based on your performance. If selected to receive an offer for a full-time permanent position, we offer excellent benefits including health care, paid vacation and holidays, opportunity for incentive compensation and retirement savings plan with employer match.

Hours worked will be on-site, in our office, located off 670 East, near the airport.

## **QUALIFICATIONS:**

All training will be provided. Applicants should be/have:

- Interested in joining a team environment.

# THE KINGSWOOD COMPANY

OUR PRODUCTS. YOUR LABEL. SPARKLING RESULTS.

- Willing to be flexible, and learn new skills.
- Dependable and punctual.
- Good with their hands - able to work quickly and efficiently.
- Honest and hardworking.
- Physically healthy and capable to carry minimum of 40 lbs.
- Looking for a long term job with us. This is a seasonal-to-permanent position.
- Have reliable transportation.
- Able to join within two weeks.
- High school diploma.
- Experienced in heat transfer or silkscreen printing is a plus.

**SALARY LEVEL/COMPENSATION:**

Starting Pay \$11.50 / hour (including attendance bonus)

Hourly compensation is based on experience.

Raises based on performance.

40 hours per week, plus OT

Bonus, based on performance

**ADDITIONAL INFORMATION:**

Submit resume or experience, and a statement about your interest in the position. Our offices are located at 3065 Switzer Avenue, Columbus, OH, 43219. Please check this location for your ability to get to work.

Emails may be sent to: [hr@thekingswoodcompany.com](mailto:hr@thekingswoodcompany.com).

Visit our website at [www.thekingswoodcompany.com](http://www.thekingswoodcompany.com).