

THE KINGSWOOD COMPANY

OUR PRODUCTS. YOUR LABEL. SPARKLING RESULTS.

ABOUT THE KINGSWOOD COMPANY

In business for over 65 years, The Kingswood Company is a leading consumer products manufacturer located in Columbus, OH. We serve some of the best-known retailers and brands in the world, and are seeking qualified candidates for a **Production Manager**.

We have a culture of team work, excellence, perseverance, and innovation. This is an ideal position for someone who wants to be part of a team in a growing company. This position is a member of our leadership team, and will be responsible for day-to-day manufacturing of our jewelry cleaning and care products.

This Full-Time position has excellent benefits including health care, paid vacation, personal/sick time, and holidays, and 401(k) plan with employer match.

IS THIS YOU?

The ideal candidate is a team player, humble, positive, responsible, patient and takes ownership in getting things done quickly, efficiently and with minimum waste. This person is a task-ninja and can execute while keeping a high level of attention to detail.

Roles and Responsibilities:

- Oversee production activities for 15-25 full-time employees in a first shift operation. Departments include:
 - Bottling/Filling
 - Assembly/Kitting
 - Decorating
 - Shipping & Receiving
- Plan and schedule manufacturing processes in order to assign tasks and bring orders to completion, meeting due dates
- Make production improvements and implement costs saving initiatives
- Analyze current operations, policies and procedures, anticipate and resolve problems, recommend improvements and implement required changes
- Promote a clean and safe working environment
- Communication with internal departments on production goals and deadlines
- Coach, mentor, and evaluate employees as necessary
- Provide leadership to the facilities operations and development of employees
- Produce solutions and use appropriate problem-solving techniques to resolve plant issues

The Kingswood Company is an Equal Opportunity Employer and a Drug Free Workplace.

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- Build, coach and mentor team leaders to support effective production
- Manage supervisors and team members to obtain top-quality products and efficient
- Assist purchasing to plan parts and materials needed for production schedule
- Leading and assisting with continuous improvement initiatives and process improvements
- Evaluating production levels and proposing adjustments for efficiency

QUALIFICATIONS:

Experienced in manufacturing operations, including bottling/filling operations, warehouse, production, assembly, shipping/receiving, pick & pack, and silkscreen printing/decorating. Bilingual is a plus. Bachelors' degree preferred.

References and a clear drug test (paid for by the company) will be required.

POSITION TYPE:

Full Time: 40-50 hours per week

Anticipated hours: 7:00 am – 5:00 pm (including lunch). Shift is 7:30 am – 4:30 pm, Monday - Friday

Must be available for additional overtime during times of high production.

SALARY LEVEL/COMPENSATION:

Compensation is based on experience. \$70,000 – \$90,000 based on experience. Incentive compensation also available. Additional benefits include: paid vacation, paid sick time, paid holidays; participation in 401(k) plan with Employer match; and excellent group medical benefits plan.

HOW TO APPLY:

IF you meet the qualifications, and are interested in the position, please submit RESUME AND COVER LETTER indicating your interest in this position, to hr@thekingswoodcompany.com.

Visit our website at www.thekingswoodcompany.com for more information about our growing company, and this excellent opportunity.

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